Alice Napoleon, Senior Principal

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PROFESSIONAL EXPERIENCE

Synapse Energy Economics, Inc., Cambridge, MA. *Senior Principal*, Apr 2026–Present; *Principal Associate*, Jun 2021–Apr 2026; *Senior Associate*, Jun 2013–Jun 2021; *Associate*, Jul 2008–Jun 2013; *Research Associate*, Apr 2005–Jul 2008

- Provides expert analysis, stakeholder support, research, expert witness services, and consulting services regarding energy efficiency program design and performance, funding and incentive mechanisms, cost-effectiveness screening, potential studies, and strategic planning.
- Develops and sponsors testimony on electric and natural gas energy efficiency plans, energy transition planning and policy, innovative programs, regulatory structures, and advanced metering infrastructure (AMI) proposals in states and provinces across the U.S. and Canada.
- Conducts distributional equity analysis and develops reports on disparate impacts of electric and natural gas infrastructure on economic, social, and health outcomes, as well as options for improving energy equity. Analyzes factors that affect participation in, and the effectiveness of, energy efficiency programs to inform program design and targeting efforts.
- Oversees and conducts interviews and research, including literature reviews and case studies.

Resource Insight, Inc., Arlington, MA. *Research Assistant*, 2003–2005

Responsible for conducting research and analysis of electric, gas, steam, and water resource issues. Conducted discounted cash flow analysis for asset valuation. Developed market-price benchmarks for analysis of power-supply bids including energy, capacity, ancillary services, transmission, ISO services, losses, and adjustment for load shape. Prepared discovery responses, formal objections, comments, and testimony; collaboratively wrote and edited reports; created and formatted exhibits. Participated in drafting an Energy Plan for New York City. Edited solicitation for competitive power supply to serve aggregated municipal load.

University of Massachusetts, Amherst, MA. *Teaching Assistant*, 2001–2002

Developed and taught lessons on applied math to a diverse group of incoming graduates; tutored students in microeconomic theory and cost benefit analysis; graded problem sets and memoranda.

International Council for Local Environmental Initiatives, Berkeley, CA. *Cities for Climate Protection Intern for the City of Northampton, MA*, 2001

Compiled primary and secondary source data on energy consumption and solid waste generation by the municipal government, city residents, and businesses; applied emissions coefficients to calculate total GHG emissions; identified current and planned municipal policies that impact GHG emissions;

researched the predicted local effects of global warming; gathered public feedback to provide acceptable and proactive policy alternatives. Composed a GHG emissions inventory describing research findings; wrote and distributed a policy report and press releases; gave newspaper and radio interviews; addressed public officials and the public during a televised meeting.

University of Massachusetts, Amherst, MA. *Research Assistant*, 2000–2001

Located federal data sources, identified changes, and updated a research database to evaluate the Habitat Conservation Program; proofread articles and white papers; composed a literature review on land use modelling. Collaboratively administered, tested, and proposed interface enhancements for a web-based data warehouse of regional habitat change research; formally presented the system to an independent research group.

Court Square Data Group, Inc., Springfield, MA. *Administration Manager*, 1998–2000; *Project Administrator*, 1996–1998

As Administration Manager, analysed profitability and diversity of income sources; managed cash flow, expense, and income data; created budgets; devised and implemented procedures to increase administrative efficiency; implemented new accounting system with minimal disruption to workflow.

As Project Administrator, coordinated implementation of software features; identified opportunities for future development; monitored problem resolution; wrote and coordinated production of a user's manual and questionnaires; edited technical proposals and a business plan.

EDUCATION

University of Massachusetts, Amherst, MA
Master of Public Administration, 2002

Rutgers University, New Brunswick, NJ
Bachelor of Arts in Economics, 1995

Syracuse University, Syracuse, NY, 1994

PUBLICATIONS

Hopkins, A., A. Napoleon, S. deLeon, K. Takahashi, S. Schadler, E. Carlson. 2026. *Gas Distribution System Regulatory Handbook*. Synapse Energy Economics for the Future of Heat Initiative.

Knight, P., S. Kwok, E. Ashley, A. Glaser Schoff, S. Schadler, S. Sharaf, A. Zeng, A. Napoleon. "Making Energy More Affordable in New York." Presentation prepared for the Natural Resources Defense Council and the Evergreen Collaborative, March 2026.

Napoleon, A., S. Schadler, E. Carlson, A. Hopkins, S. deLeon, S. Koester, D. Karabakal. 2025. *The Geospatial Tool Gas Utilities Need for Future Planning.* Synapse Energy Economics for Natural Resources Defense Council.

Napoleon, A., C. Palmer, T. Nguyen, E. Carlson, A. Zeng. 2025. *Energy Affordability in Washington, DC*. Synapse Energy Economics for the Office of the People's Counsel for the District of Columbia.

Napoleon, A., I. Weiss, E. Carlson, T. Woolf, G. Ehrendreich, N. Newman, J. Michals. 2025. *Assessing the Distribution of Costs and Benefits of Energy Efficiency and Electric Vehicle Programs to Different Customers in Illinois*. Synapse Energy Economics and Midwest Energy Efficiency Alliance for E4theFuture.

Napoleon, A., S. Schadler. 2025. *New York Gas Utilities Digging Consumers Into a Deeper Hole Factsheet.* Synapse Energy Economics for Natural Resources Defense Council.

Napoleon, A., S. Koester, S. Schadler, C. Mattioda. 2024. *Natural Resources Defense Council Comments on Staff Straw Proposal to Modify 16 NYCRR Part 230.* Synapse Energy Economics for Natural Resources Defense Council.

Napoleon, A., T. Nguyen, S. Schadler, S. deLeon, K. Takahashi. 2024. *Comments of Environmental Defense Fund, Natural Resources Defense Council, Sierra Club, Earthjustice, and Alliance for a Green Economy on Non-Pipes Alternative Framework Questions.* Synapse Energy Economics for Natural Resources Defense Council.

Hopkins, A. S., A. Napoleon, S. Schadler, T. Gyalmo. 2024. *The High Cost of New Jersey Gas Utilities' Leak Prone Pipe Replacement Programs 2024.* Synapse Energy Economics for Natural Resources Defense Council.

Kallay, J., A. Napoleon, E. Ashley, K. Takahashi, T. Woolf. 2024. *Review of New Brunswick Power's 2024/25 to 2026/27 DSM Program Initiatives Update.* Synapse Energy Economics for the New Brunswick Energy and Utilities Board Staff.

Woolf, T., A. Napoleon, D. Goldberg, E. Carlson, C. Mattioda. 2023. *Distributed Equity Analysis for Energy Efficiency and Other Distributed Energy Resources.* Synapse Energy Economics for Lawrence Berkley National Lab and E4TheFuture.

Hopkins, A. S., A. Napoleon, K. Schultz. 2023. *The High Cost of New York Gas Utilities' Leak- Prone Pipe Replacement Programs.* Synapse Energy Economics for Natural Resources Defense Council.

Hopkins, A. S., S. Kwok, A. Napoleon, K. Schultz, K. Takahashi. Presentation: "Massachusetts Clean Heat Standard: Policy and Regulatory Analysis" presented with Conservation Law Foundation, February 2023.

Hopkins, A. S., A. Napoleon, J. Litynski, K. Takahashi, J. Frost, S. Kwok. 2022. *Climate Policy for Maryland's Gas Utilities: Financial Implications*. Synapse Energy Economics for Maryland Office of the People's Counsel.

Hopkins, A. S., S. Kwok, J. Litynski, A. Napoleon, K. Takahashi. 2022. Memo: Evaluation of Draft Consultant Reports in Massachusetts DPU Docket 20-80. Synapse Energy Economics for Conservation Law Foundation.

Douglas, A., J. Kallay, S. Singh Walker, A. Hopkins, A. Napoleon, & K. Takahashi. 2022. Future Proofing the Texas Grid with Distributed Energy Resources. Synapse Energy Economics for Texas Advanced Energy Business Alliance.

Frost, J. S. Kwok, K. Takahashi, A.S. Hopkins, A. Napoleon. 2021. *New York Heat Pump Trajectory Analysis*. Synapse Energy Economics for NRDC.

Hopkins, A. S., A. Napoleon, K. Takahashi. 2021. *A Framework for Long-Term Gas Utility Planning in Colorado*. Synapse Energy Economics for the Colorado Energy Office.

Hopkins, A. S., A. Napoleon, T. Woolf, K. Takahashi. 2021. *Long-Term Planning to Support the Transition of New York's Gas Utility Industry*. Synapse Energy Economics for Natural Resources Defense Council.

Kallay, J., A. Napoleon, K. Takahashi, E. Sinclair, T. Woolf. 2021. *Opportunities for Evergy Kansas to Address Energy Equity Within its Integrated Resource Plan and Other Planning Processes*. Synapse Energy Economics for Union of Concerned Scientists.

Takahashi, K., E. Sinclair, A. Napoleon, A. Hopkins, D. Goldberg. 2021. *Evaluation of EnergyWise Low-Income Energy Efficiency Program in Mississippi – Program Performance, Design, and Implications for Low-Income Efficiency Programs*. Synapse Energy Economics for Sierra Club and Gulf Coast Community Foundation.

Kallay, J., A. Napoleon, J. Hall, B. Havumaki, A. Hopkins, M. Whited, T. Woolf, J. Stevenson, R. Broderick, R. Jeffers, B. Garcia. 2021. *Regulatory Mechanisms to Enable Investments in Electric Utility Resilience.* Synapse Energy Economics for Sandia National Laboratories.

Kallay, J., A. Napoleon, B. Havumaki, J. Hall, C. Odom, A. Hopkins, M. Whited, T. Woolf, M. Chang, R. Broderick, R. Jeffers, B. Garcia. 2021. *Performance Metrics to Evaluate Utility Resilience Investments.* Synapse Energy Economics for Sandia National Laboratories.

Hopkins, A., S. Kwok, A. Napoleon, C. Roberto, K. Takahashi. 2021. *Scoping a Future of Gas Study*. Synapse Energy Economics for Conservation Law Foundation.

Kallay, J., A. Hopkins, A. Napoleon, B. Havumaki, J. Hall, M. Whited, M. Chang., R. Broderick, R. Jeffers, K. Jones, M. DeMenno. 2021. *The Resilience Planning Landscape for Communities and Electric Utilities.* Synapse Energy Economics for Sandia National Laboratories.

Napoleon, A., E. Camp, S. Letendre, E. Sinclair. 2021. *Synapse Comments on the Pennsylvania Public Utility Commission on the Utilization of Storage Resources as Electric Distribution Assets - Docket No. M-2020-3022877*. Synapse Energy for the National Resources Defense Council.

Hopkins, A. S., A. Napoleon, K. Takahashi. 2020. *Gas Regulation for a Decarbonized New York: Recommendations for Updating New York Gas Utility Regulation.* Synapse Energy Economics for Natural Resources Defense Council.

Takahashi, K., A. Napoleon. 2020. *Synapse Comments on EfficiencyOne Performance Alignment Study - M09096.* Questions and comments regarding the EfficiencyOne Performance Alignment Study filed on April 21, 2020. Synapse Energy Economics for the Nova Scotia Utility and Review Board.

Napoleon, A., J. Hall, J. Kallay, M. Chang, P. Eash-Gates, N. L. Seidman, C. James, D. Torre, D. Brutkoski, J. Migden-Ostrander, K. Colburn, K. Maddux, D. Harlow, M. Power. 2020. *Energy Infrastructure: Sources of Inequities and Policy Solutions for Improving Community Health and Wellbeing*. Synapse Energy Economics, Regulatory Assistance Project, and Community Action Partnership for the Robert Wood Johnson Foundation.

Napoleon, A., J. Kallay, K. Takahashi. 2020. *Utility Energy Efficiency and Building Electrification Portfolios Through 2025: A Brief on the New York Public Service Commission's Recent Order.* Synapse Energy Economics for the Natural Resources Defense Council.

Comments of The Utility Reform Network on the Energy Division Staff Proposal and Utility Applications to the California Public Utilities Commission (Application Nos. 19-11-003, 19-11-004, 19-11-005, 19-11-006, 19-11-007). 2020. Synapse Energy Economics for The Utility Reform Network.

Takahashi, K., A. Napoleon. 2019. *Synapse Comments on EfficiencyOne's 2019 Rate and Bill Impact Analysis and Model - M09471.* Comments regarding the revised 2019 Rate and Bill Impact Analysis filed by EfficiencyOne on November 1, 2019. Synapse Energy Economics for the Nova Scotia Utility and Review Board.

Napoleon, A., B. Havumaki, D. Bhandari, T. Woolf. 2019. *Review of New Brunswick Power's Application for Approval of an Advanced Metering Infrastructure Capital Project: In the Matter of the New Brunswick Power Corporation and Section 107 of the Electricity Act; Matter No. 452.* Synapse Energy Economics for the New Brunswick Energy and Utilities Board Staff.

Kallay, J., A. Hopkins, J. Frost, A. Napoleon, K. Takahashi, J. Slason, G. Freeman, D. Grover, B. Swanson. 2019. *Net Zero Energy Roadmap for the City of Burlington, Vermont*. Synapse Energy Economics and Resource Systems Group for Burlington Electric Department.

Napoleon, A., T. Woolf, K. Takahashi, J. Kallay, B. Havumaki. 2019. *Comments in the New York Public Service Commission Case 18-M-0084: In the Matter of a Comprehensive Energy Efficiency Initiative.* Comments related to NY Utilities report regarding energy efficiency budgets and targets, collaboration, heat pump technology, and low- and moderate-income customers and requests for approval. Prepared by Synapse Energy Economics on behalf of Natural Resources Defense Council.

Allison, A., A. Napoleon, J. Kallay. 2019. *Maine Low-Income Home Energy Burden Study.* Synapse Energy Economics for the Maine Office of the Public Advocate.

Napoleon, A., D. Goldberg, K. Takahashi, T. Woolf. 2019. *An Assessment of Prince Edward Island Energy Corporations' 2018 - 2021 Energy Efficiency and Conservation Plan.* Synapse Energy Economics for Carr, Stevenson and MacKay as Counsel to the Island Regulatory and Appeals Commission.

Takahashi, K., A. Napoleon. 2018. *Synapse Comments on EfficiencyOne's 2019 Rate and Bill Impact Analysis and Model - M09471.* Comments regarding the revised 2019 Rate and Bill Impact Analysis filed by EfficiencyOne on November 1, 2019. Synapse Energy Economics for the Nova Scotia Utility and Review Board.

Camp, E., B. Fagan, J. Frost, D. Glick, A. Hopkins, A. Napoleon, N. Peluso, K. Takahashi, D. White, R. Wilson, T. Woolf. 2018. *Phase 1 Findings on Muskrat Falls Project Rate Mitigation.* Synapse Energy Economics for Board of Commissioners of Public Utilities, Province of Newfoundland and Labrador.

Hall, J., J. Kallay, A. Napoleon, K. Takahashi, M. Whited. 2018. *Locational and Temporal Values of Energy Efficiency and other DERs to Transmission and Distribution Systems.* Synapse Energy Economics.

Ackerman, F., S. Fields, A. Napoleon, D. Bhandari. 2018. *Can Clean Energy Replace California Oil Production: Petroleum cutbacks and the California economy.* Synapse Energy Economics for the 11th Hour Project.

White, D., K. Takahashi, A. Napoleon, T. Woolf. 2018. *Value of Energy Efficiency in New York: Assessment of the Range of Benefits of Energy Efficiency Programs*. Synapse Energy Economics for Natural Resources Defense Council.

Woolf, T., A. Hopkins, M. Whited, K. Takahashi, A. Napoleon. 2018. *Review of New Brunswick Power's 2018/2019 Rate Case Application.* In the Matter of the New Brunswick Power Corporation and Section 103(1) of the Electricity Act Matter No. 375. Prepared by Synapse Energy Economics for the New Brunswick Energy and Utilities Board Staff.

Fagan, B., A. Napoleon, S. Fields, P. Luckow. 2017. *Clean Energy for New York: Replacement Energy and Capacity Resources for the Indian Point Energy Center Under New York Clean Energy Standard (CES).* Synapse Energy Economics for Riverkeeper and Natural Resources Defense Council.

Kallay, J., A. Napoleon, M. Chang. 2016. *Opportunities to Ramp Up Low-Income Energy Efficiency to Meet States and National Climate Policy Goals*. Synapse Energy Economics.

Woolf, T., A. Napoleon, P. Luckow, W. Ong, K. Takahashi. 2016. *Aiming Higher: Realizing the Full Potential of Cost-Effective Energy Efficiency in New York.* Synapse Energy Economics for Natural Resources Defense Council, E4TheFuture, CLEAResult, Lime Energy, Association for Energy Affordability, and Alliance for Clean Energy New York.

Napoleon, A., K. Takahashi, J. Kallay, T. Woolf. 2016. "Evaluation, Measurement, and Verification in Virginia." Memorandum prepared by Synapse Energy Economics for Clean Energy Solutions Inc., Virginia Energy Efficiency Council, and Virginia Department of Mines, Minerals and Energy.

Woolf, T., A. Napoleon, M. Whited. 2015-2016. *Comments and Reply Comments in the New York Public Service Commission Case 14-M-0101: Reforming the Energy Vision*. Comments related to Staff's (a) a benefit-costs analysis framework white paper, (b) ratemaking and utility business models white paper, and (c) Distributed System Implementation Plan guide. Prepared by Synapse Energy Economics on behalf of Natural Resources Defense Council and Pace Energy and Climate Center.

Kallay, J., K. Takahashi, A. Napoleon, T. Woolf. 2015. *Fair, Abundant, and Low-Cost: A Handbook for Using Energy Efficiency in Clean Power Plan Compliance.* Synapse Energy Economics for the Energy Foundation.

Woolf, T., K. Takahashi, E. Malone, A. Napoleon, J. Kallay. 2015. *Ontario Gas Demand-Side Management 2016-2020 Plan Review.* Synapse Energy Economics for the Ontario Energy Board.

Biewald, B., J. Daniel, J. Fisher, P. Luckow, A. Napoleon, N. R. Santen, K. Takahashi. 2015. *Air Emissions Displacement by Energy Efficiency and Renewable Energy.* Synapse Energy Economics.

Takahashi, K., A. Napoleon. 2015. "Pursue Behavioral Efficiency Programs." Ed. John Shenot. In *Implementing EPA's Clean Power Plan: A Menu of Options.* National Associate of Clean Air Agencies.

Daniel, J. A. Napoleon, T. Comings, S. Fields. 2015. *Comments on Entergy Louisiana's 2015 Integrated Resource Plan*. Synapse Energy Economics for Sierra Club.

Whited, M., T. Woolf, A. Napoleon. 2015. *Utility Performance Incentive Mechanisms: A Handbook for Regulators*. Synapse Energy Economics for the Western Interstate Energy Board.

Takahashi, K., T. Comings, A. Napoleon. 2014. *Maximizing Public Benefit through Energy Efficiency Investments.* Synapse Energy Economics for Sierra Club.

Keith, G., S. Jackson, A. Napoleon, T. Comings, J. Ramey. 2012. *The Hidden Costs of Electricity: Comparing the Hidden Costs of Power Generation Fuels.* Synapse Energy Economics for Civil Society Institute.

Keith, G., B. Biewald, K. Takahashi, A. Napoleon, N. Hughes, L. Mancinelli, E. Brandt. 2010. *Beyond Business as Usual: Investigating a Future without Coal and Nuclear Power in the US.* Synapse Energy Economics for Civil Society Institute.

Napoleon, A., W. Steinhurst, M. Chang, K. Takahashi, R. Fagan. 2010. *Assessing the Multiple Benefits of Clean Energy: A Resource for States*. US Environmental Protection Agency with research and editorial support from Stratus Consulting, Synapse Energy Economics, Summit Blue, Energy and Environmental Economics, Inc., Demand Research LLC, Abt Associates, Inc., and ICF International.

Napoleon, A., D. Schlissel. 2009. *Economic Impacts of Restricting Mountaintop/Valley Fill Coal Mining in Central Appalachia*. Synapse Energy Economics for Sierra Club, and Appalachian Center for the Economy and the Environment.

Napoleon, A., J. Fisher, W. Steinhurst, M. Wilson, F. Ackerman, M. Resnikoff. 2008. *The Real Costs of Cleaning Up Nuclear Waste: A Full Cost Accounting of Cleanup Options for the West Valley Nuclear Waste Site*. Synapse Energy Economics for Citizens' Environmental Coalition.

Napoleon, A., G. Keith, C. Komanoff , D. Gutman, P. Silva, D. Schlissel, A. Sommer, C. Chen, A. Roschelle, J. Levy, P. Kinney. 2007. *Quantifying and Controlling Fine Particulate Matter in New York City*. Synapse Energy Economics for Coalition Helping Organize a Kleaner Environment, Natural Resources Defense Council (NRDC), Reliant Energy.

Drunsic, M., A. Napoleon, E. Hausman, R. Hornby. 2007. *Arkansas Electric Generation Fuel Diversity: Implementation of EPAct 2005 Amendments to PURPA Section 111 (d)*. Synapse Energy Economics for Arkansas Public Service Commission Staff.

Hausman, E., R. Fagan, D. White, K. Takahashi, A. Napoleon. 2007. *LMP Electricity Markets: Market Operations, Market Power, and Value for Consumers*. Synapse Energy Economics for American Public Power Association.

Synapse Energy Economics. 2006. *Portfolio Management: Tools and Practices for Regulators*. Prepared for National Association of Regulatory Utility Commissioners.

Steinhurst, W., A. Napoleon, K. Takahashi. 2006. *Energy in the Northern Forest Region: A Situation Analysis*. Synapse Energy Economics for Northern Forest Center and The North Country Council.

Synapse Energy Economics. 2006. *Ensuring Delaware's Energy Future: A Response to Executive Order Number 82*. Synapse Energy Economics for Delaware Public Service Commission Staff by the Delaware Cabinet Committee on Energy and others.

Fagan, R., A. Napoleon, A. Rochelle, A. Sommer, W. Steinhurst, D. White. K. Takahashi. 2006. *Mohave Alternatives and Complements Study: Assessment of Carbon Sequestration Feasibility and Markets.* Sargent & Lundy and Synapse Energy Economics, Inc. for Southern California Edison.

TESTIMONY

Maryland Public Service Commission (Case No. 9707, Phase II): Initial and Reply Testimony of Alice Napoleon in the matter of the Office of People's Counsel's petition for near-term, priority actions and comprehensive, long-term planning for Maryland's gas companies, recommending a planning framework that aligns gas utility planning with state climate policy and electrification trends and addressing alternatives to pipe replacement, stranded asset risk, and reporting requirements. On behalf of the Maryland Office of People's Counsel. May 4, 2026.

Maryland Public Service Commission (Case No. 9707, Phase II): Rebuttal Testimony of Alice Napoleon in the matter of the Office of People's Counsel's petition for near-term, priority actions and comprehensive, long-term planning for Maryland's gas companies, responding to other parties' testimony on gas utility planning frameworks, alternatives to pipe replacement, and stranded asset risk. On behalf of the Maryland Office of People's Counsel. July 13, 2026.

New York Public Utilities Commission (Case Nos. 25-E-0072 and 25-G-0073): Direct Testimony of Alice Napoleon in the Matter of Consolidated Edison Company of New York, Inc. regarding proposed gas-side investments, particularly as those investments relate to energy affordability and state decarbonization policy. On behalf of Natural Resources Defense Council. May 30, 2025.

Michigan Public Service Commission (Case No. U-21806): Direct Testimony of Alice Napoleon in the matter of the Application of Consumers Energy Company for authority to increase its rates for the distribution of natural gas and for other relief. Synapse Energy Economics for Michigan Environmental Council and Sierra Club. April 23, 2025.

Michigan Public Service Commission (Case No. U-21291): Direct Testimony of Alice Napoleon in the matter of the Application of DTE Gas Company for authority to increase its rates, amend its rate schedules, and rules governing the distribution and supply of natural gas, and for miscellaneous accounting authority. Synapse Energy Economics for Michigan Environmental Council, Natural Resources Defense Council, and Sierra Club. May 7, 2024.

New York Public Service Commission (Case 23-G-0627): Direct Testimony of Alice Napoleon in the Matter of the Rates, Charges, Rules and Regulations of National Fuel Gas Distribution Corporation. On behalf of Natural Resources Defense Council. March 1, 2024.

Maryland Public Service Commission (ML #242360): Affidavit of Alice Napoleon regarding Columbia Gas of Maryland Tariff Revision to Establish Green Path Rider program. On behalf of Maryland Office of People's Counsel. January 17, 2023.

New York Public Service Commission (Case 23-G-0225 and Case 23-G-0226): Direct Testimony of Alice Napoleon regarding proceeding on Motion of the Commission as to the Rates, Charges, Rules and Regulations of KeySpan Gas East Corporation d/b/a National Grid for Gas Service and The Brooklyn Union Gas Company d/b/a National Grid NY for Gas Service. On behalf of Natural Resources Defense Council. September 1, 2023.

Nova Scotia Utility and Review Board (NSUARB M11003): Evidence of Alice Napoleon in the Matter of The Public Utilities Act, R.S.N.S 1989, c.380, as amended, and the application of Nova Scotia Power Inc. for Authorization to Overspend on Capital Work Order CI47124- Advanced Metering Infrastructure. On behalf of Counsel to Nova Scotia Utility and Review Board. June 22, 2023.

New York Public Utilities Commission (Case No. 22-E-0064 and 22-G-0065): Direct and Rebuttal Testimony of Alice Napoleon and Asa Hopkins regarding Con Edison's proposed gas-side investments as greenhouse gas mitigation strategies and gas extension allowance rule changes and the need for long-term planning for the gas system and adequacy of the company's non-pipe alternatives framework. On behalf of Natural Resources Defense Council, May 2022.

Nova Scotia Utility and Review Board (M10473): Evidence of Alice Napoleon and Kenji Takahashi regarding EfficiencyOne's 2023-2025 DSM Resource Plan, with a focus on the Settlement Plan. On behalf of Counsel to Nova Scotia Utility and Review Board, May 2022.

Pennsylvania Public Utility Commission (Docket No. M-2020-3020824): Revised Direct Testimony of Alice Napoleon and Kenji Takahashi regarding PPL Electric Utilities' proposed Act 129 Phase IV Energy Efficiency and Conservation. On behalf of the Natural Resources Defense Council. January 19, 2021.

Pennsylvania Public Utility Commission (Docket No. M-2020-3020830): Direct testimony of Alice Napoleon and Courtney Lane regarding PECO Energy Company's proposed Act 129 Phase IV Energy Efficiency and Conservation Plan. On behalf of the natural Resources Defense Council. January 14, 2021.

Nova Scotia Utility and Review Board (Matter No. M09519): Evidence of Alice Napoleon regarding Nova Scotia Power's Smart Grid Nova Scotia Project proposal. On behalf of Counsel to the Nova Scotia Utility and Review Board. February 19, 2020.

New York Public Service Commission (Cases 20-E-0380 and 20-G-0381): Direct testimony of Alice Napoleon and Kenji Takahashi regarding proposed earnings adjustment mechanisms in a proceeding on Rates, Charges, Rules, and Regulations related to Niagara Mohawk Power Corporation d/b/a National Grid for Electric Service and National Grid for Gas Service. On behalf of the Natural Resources Defense Council. November 25, 2020.

California Public Utilities Commission (Application Nos. 19-11-003, 19-11-004, 19-11-005, 19-11-006): Prepared Testimony of Alice Napoleon addressing proposals of Pacific Gas and Electric Company, San Diego Gas & Electric Company, Southern California Edison Company, and Southern California Gas Company related to the Energy Savings Assistance (ESA) Program and Budgets for Program Years 2021-2026. On behalf of The Utility Reform Network. September 4, 2020.

Nova Scotia Utility and Review Board (Matter No. M09096): Evidence of Alice Napoleon regarding EfficiencyOne's 2020-2022 DSM Plan. On behalf of Counsel to the Nova Scotia Utility and Review Board. May 28, 2019.

New York Public Service Commission (Cases 19-E-0065 and 19-G-0066): Direct testimony of Tim Woolf and Alice Napoleon regarding energy efficiency targets and incentives in Con Edison rate case. On behalf of the Natural Resources Defense Council. May 24, 2019.

Nova Scotia Utility and Review Board (Matter No. M08604): Evidence of Alice Napoleon regarding the 2019 Demand Side Management Resource Plan. On behalf of Counsel to the Nova Scotia Utility and Review Board. June 13, 2018.

Nova Scotia Utility and Review Board (Matter No. M08349): Evidence of Alice Napoleon regarding Nova Scotia Power's Advanced Meter Infrastructure Proposal. On behalf of Counsel to the Nova Scotia Utility and Review Board. January 18, 2018.

Nova Scotia Utility and Review Board (Case No. M07767): Direct evidence in the matter of the Nova Scotia Power Advanced Meter Infrastructure Pilot. On behalf of Counsel to the Nova Scotia Utility and Review Board. February 16, 2017.

Public Service Commission of South Carolina (Docket No. 2016-223-E): Direct Testimony of Alice Napoleon regarding South Carolina Electric and Gas Energy Efficiency Efforts. On behalf of South Carolina Coastal Conservation League. September 1, 2016.

Nova Scotia Utility and Review Board (Case No. M06247): Direct evidence in the matter of an application by Efficiency Nova Scotia Corporation for approval of its electricity demand-side management plan for 2015. On behalf of Counsel to the Nova Scotia Utility and Review Board. July 14, 2014.

TESTIMONY ASSISTANCE

Public Service Commission of South Carolina (Docket No. 2017-2-E): *Direct Testimony of Thomas Vitolo, PhD regarding Avoided Cost Calculations and the Costs and Benefits of Solar Net Energy Metering for South Carolina Electric & Gas Company*. On behalf of South Carolina Coastal Conservation League and Southern Alliance for Clean Energy. March 22, 2017.

State of New Jersey Board of Public Utilities (Docket No. ER16060524): *Direct testimony of Tim Woolf regarding the Petition of Rockland Electric Company for Approval of an Advanced Metering Program, and for Other Relief*. On behalf of New Jersey Division of the Ratepayer Advocate. September 9, 2016.

Nova Scotia Utility and Review Board (Matter No. M06733): *Direct testimony of Tim Woolf regarding EfficiencyOne's 2016-2018 demand-side management plan*. On behalf of the Nova Scotia Utility and Review Board. June 2, 2015.

Missouri Public Service Commission (File No. EO-2015-0055): *Rebuttal and surrebuttal of Tim Woof on the topic of Ameren Missouri's 2016–2018 Energy Efficiency Plan*. On behalf of Sierra Club. March 20, 2015, and April 27, 2015.

State of New Jersey Board of Public Utilities (Docket No. EO14080897): *Direct testimony of Kenji Takahashi regarding the Petition of Public Service Electric & Gas Company to continue its Energy Efficiency Economic Extension Program on a Regulated Basis (EEE Extension II)*. On behalf of New Jersey Division of the Ratepayer Advocate. November 7, 2014.

Kentucky Public Service Commission (Case No. 2014-00003): *Direct testimony of Tim Woof regarding Louisville Gas and Electric Company and Kentucky Utilities Company's proposed 2015-2018 demand-side management and energy efficiency program plan*. On behalf of Wallace McMullen and the Sierra Club. April 14, 2014.

State of New Jersey Board of Public Utilities (Docket No. GO12050363): *Direct testimony of Maximilian Chang regarding South Jersey Gas Company's proposal to extend and modify its energy-efficiency programs*. On behalf of New Jersey Division of the Ratepayer Advocate. November 9, 2012.

State of New Jersey Board of Public Utilities (Docket No. GO12070640): *Direct testimony of Robert Fagan regarding New Jersey Natural Gas Company's petition for approval of the extension of the*

SAVEGREEN energy efficiency programs. On behalf of the New Jersey Division of the Ratepayer Advocate. October 26, 2012.

State of New Jersey Board of Public Utilities (Docket No. GO11070399): *Direct testimony of Robert Fagan regarding Elizabethtown Gas Company's Proposed Energy Efficiency Program*. On behalf of New Jersey Division of the Ratepayer Advocate. December 16, 2011.

State of New Jersey Board of Public Utilities (Docket No. GR11070425): *Direct testimony of Robert Fagan regarding New Jersey Natural Gas Company's petition for approval of the extension of the SAVEGREEN energy efficiency programs*. On behalf of the New Jersey Division of the Ratepayer Advocate. November 16, 2011.

State of New Jersey Board of Public Utilities (Docket No. GR10030225): *Direct testimony of David Nichols regarding New Jersey Natural Gas Company's Proposed Energy Efficiency Program*. On behalf of New Jersey Division of the Ratepayer Advocate. July 9, 2010.

Virginia State Corporation Commission (Case No. PUE-2009-00097): *Direct testimony of William Steinhurst regarding Appalachian Power Company's Integrated Resource Plan filing pursuant to Va. Code § 56-597 et seq*. On behalf of the Southern Environmental Law Center, Chesapeake Climate Action Network, Appalachian Voices, and the Virginia Chapter of The Sierra Club. March 23, 2010.

Delaware Public Service Commission (Docket No. 07-20): *Jointly authored an expert report, with Robert Fagan, William Steinhurst, David White, and Kenji Takahashi, In the Matter of Integrated Resource Planning for the Provision of Standard Offer Service by Delmarva Power & Light Company Under 26 DEL. C. §1007 (c) & (d).* On behalf of the Staff of Delaware Public Service Commission. April 2, 2009.

State of New Jersey Board of Public Utilities (BPU Docket EM05020106): *Direct and surrebuttal testimony of Bruce Biewald, Robert Fagan, and David Schlissel regarding the Joint Petition Of Public Service Electric and Gas Company And Exelon Corporation For Approval of a Change in Control Of Public Service Electric and Gas Company And Related Authorizations*. On behalf of New Jersey Division of the Ratepayer Advocate. November 14, 2005, and December 27, 2005.

Illinois Commerce Commission (Dockets 05-0160, 05-0161, 05-0162): *Direct testimony of William Steinhurst regarding Ameren's proposed competitive procurement auction (CPA)*. On behalf of Illinois Citizens Utility Board. June 15, 2005, and August 10, 2005.

Illinois Commerce Commission (Docket 05-0159): *Direct testimony of William Steinhurst regarding Commonwealth Edison's Proposal to implement a competitive procurement process*. On behalf of Illinois Citizens Utility Board and Cook County State's Attorney's Office. June 8, 2005, and August 3, 2005.

Resume updated June 2026